| Personal Policy Section | BOARD |
|----------------------------|----------------------------------|
| Volunteer Policy | Adopted 9-96 |
| Arlington Volunteer Policy | Revised/Reviewed/Adopted 03-2015 |
| | Revised/Reviewed 4-17-2018 |

The Arlington Library Board of Trustees sees the need of library volunteers for ongoing assistance to library staff and programs.

It should be clear from the beginning that these procedures must be followed.

- 1. All volunteers under the age of 18 must have a signed parental permission slip.
- 2. Volunteers are not covered by Workman's Compensation. All volunteers will be informed of this at orientation program.
- 3. The library director is responsible for all volunteers.
- 4. Volunteers will work under the supervision of paid library staff.
- 5. Volunteers will observe regular work rules of the library.
- 6. Each volunteer must attend a volunteer orientation given by the Director.
- 7. A work schedule must be prepared by the Director. The schedule will outline job responsibilities and duties. This schedule will aid the director, staff and volunteer.
- 8. A limited background check will be done on all volunteers.

| volunteer's Signature |
|-------------------------------|
| Sponsoring Organization |
| Organizations authorization |
| Parent's Permission Signature |
| Date |